(b) Senior scale is granted to teachers after 12 years of service in the preceding scale subject to screening by a Departmental Promotion Committee. For this purpose, a teacher is required to participate in service training of atleast three weeks' duration once in every six years. However, where arrangement for such training cannot be made, the appointing authority may exempt a category of teachers for a specific period of time.

(c) and (d) The Assistant Commissioners of Regional Offices are competent to grant the Senior Scale to eligible teachers. Accordingly, necessary instructions have been issued by the Kendriya Vidyaaya Sangathan to the Regional Offices for doing the needful.

Proposal for changing of criteria of short listing of applications in K.V.S.

173. DR. NARREDDY THULASI REDDY :
PROF. C. LAKSHMANNA :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether there is a proposal under consideration for changing criteria of short listing applications for different posts of teachers in Kendriya Vidyalaya Sangathan ;

(b) if so, what are the details thereof ;

(c) whether these are being applied in 1989 and only in respect of some and not to all categories of teachers ;

(d) if so, what is the justification thereof ;

(e) whether the said changes have been approved by KVS' Board of Governors; and

(f) if so, what are the details and if not, the validity thereof?

THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L.P. SHAHI) : (a) to (f) It has been decided, to revise the criteria for short-listing the candidates to be called for interview for different posts of teachers in Kendriya Vidyalaya Sangathan. According to the revised criteria, greater weightage will be given to the academic performance of the candidates. This has been done to ensure that the academically more brilliant candidates get a chance to be interviewed by the Selection Committee.

The revised criteria for short-listing the candidates is effective from 1989-90 in respect of recruitment to various teaching post other than the grade of Post Graduate teachers. For recruitment to the grade of Post Graduate Teachers, the revise criteria will be effective from 1990-91.

Suggestions made by K.V.S. Review Committee

174. DR. NARREDDY THULASI REDDY : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether the High Power Empowered Committee set up to advise Government on the recommendations made by Kendriya Vidyalaya Sangathan Review Committee has since submitted its suggestions to Government :

(b) if so, what are the details thereof;

(c) whether these suggestions have been made available to different employees' associations

of KVS and whether their views have been gathered through bilateral talks ;

(d) if so, that are the details thereof and if not, what are the reasons therefor ;

(e) whether the said suggestions have since been accepted *in toto* or in parts ; and

(f) if so, what are the detail thereof ?

THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI) : (a) Yes, Sir.

(b) A statement giving the gist of the report of the Empowered Committee is enclosed (*See* below).

(c) No, Sir.

(d) The Review Committee, while formulating the report, had interaction with various groups including employees' associations. Accordingly, no further consultation with the employees' associtions has been considered necessary.

(e) and (f) Does not arise.

Statement

Gist of the views of the Committee on the recommendation made by the Kendriya Vidyalaya Sangathan Review Committee.

1. Kendriya Vidyalay Sangathan should develop and implement the system of comprehensive continuous evaluation of students' performance and switch over to grades completely in Classes I—VIII from the academic session 1989-90.

2. In the space of the existing laboratories, adequate number of science kits for primary and upper primary sections and tool kits developed by the NCERT should be provided and availability of basic materials ensured through activity fund and students of Classes I—VIII should be systematically encouraged to perform experiments and construct models of interest to them.

3. While preparing the lists of library books, the schools should be motivated to procure some books of local interest also.

4. Scouting and guiding should be encouraged and, to the extent possible, it should be actively pursued in every school.

5. There should be a basic norm for enrolment in all classes that is strength being 35 per section this can go up to 40 or even to 45, in view of the financial constraints, to meet other exigencies.

6. The Kendriya Vidyalaya Sangathan should work out specific delegation of powers, giving to Principals more financial and administrative powers including powers for imposing minor penalties on incumdent in specied categories.

7. The CCS (CCA)Rules have stood the test of time and as such it would be unwise to totally give them up. The KVS can and should adopt these and other Government rules by incorporating suitable modifications as may be required.

8. For in-service training of teachers, which has been emphasised by the NPE also, the KVS requires a much better facility than ts improvised training wing. The Regional Colleges of the NCERT cannot cope with the requirement of about 25,000 KVS teachers and the Regional Colleges have their other commitments too.

9. The KVS should at the earliest set up 5 institutions for in-service training of teachers. They can generally conform to the DIET structure but not have pre-service and non-formal/adult education wings.

10. Regional Offices should be made more effective by raising the level of Head of the Office from Assistant Commissioner to Duputy Commissioner and of all Education Officers to that of Assistant Commissioners.

11. The accounts in schools may be audited every year through Chartered Accountant.

Admissions under special Dispensation in Kendriya Vidyalayas

175. DR. NARREDDY THULASI REDDY:
SHRI PRABHAKAR RAO KALVALA:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the names of students admitted in different Kendriya Vidyalayas in the country under *Special Dispensation* during current academic session 1989-90 Vidyalaya-wise; and

(b) what are the details of those granted admission under the said Special Dispensation, Vidyalaya-wise in Bihar?

THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) and (b) Admissions under Special Dispen sation have not yet been completed.

Norms governing Staff strength of Teachers in Kendriya Vidyalayas

176. SHRI ISH DUTT YADAV: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that there are some norms to govern staff-strength of teachers of Kendriya Vidayalayas;

(b) if so, what are the details thereof ;

(c) who is responsible for bringing such norms into force and whenthey were last amended ;

(d) whether original and revised staff-strength released for current academic session conforms to such norms;

(e) if not; what are the reasons therefor;

(f) whether it has been represented against; and

(g) if so, what is the reaction of Kendriya Vidyalaya Sangathan thereto?

THE MINISTER OF STATE IN THE DEPARTMENT OF EDUCATION IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI) : (a) and (b) Staff Strength for Kendriya Vidyalayas is determined keeping in view the number of sections in each class, subjects taught and pericos allotted to each subject, categories of teachers and the number of students.

(c) Commissioner, Kendriya Vidyalaya Sangathan is compotent to determine staff strength and no amendment has been made to these norms.

(d) The staff strength of Kendriya Vidyalayas for 1989-90 conforms to the norms prescribed.